

Bank of Åland Plc: Notice to convene the Annual General Meeting

28.02.2020

Bank of Åland Plc
Notice to convene general meeting
February 28, 2020, 5.00 p.m.

Notice to convene the Annual General Meeting

Notice is hereby given to the shareholders of the Bank of Åland Plc (Ålandsbanken Abp) of the Annual General Meeting (AGM) to be held at 3.00 p.m. Finnish time on Thursday, April 2, 2020 at the Alandica Kultur & Kongress auditorium, Strandgatan 29, Mariehamn, Åland, Finland.

The reception of persons who have registered to participate in the Meeting and the distribution of voting tickets will commence at 2.00 p.m. on the above date.

A. Matters on the agenda of the Annual General Meeting

- 1. Opening of the Meeting**
- 2. Calling the Meeting to order**
- 3. Election of persons to check the minutes and to supervise the counting of votes**
- 4. Verification of the legality of the Meeting**
- 5. Verification of attendance at the Meeting and adoption of the voting list**
- 6. Presentation of the financial statements, the Report of the Directors and the Auditors' Report for 2019**

Managing Director's review.

- 7. Adoption of the financial statements**
- 8. Decision on allocation of the profit shown in the balance sheet and dividend distribution**

The Board of Directors proposes that a dividend of EUR 0.80 per share plus an anniversary dividend of EUR 0.20 per share shall be paid for the accounting period January 1 - December 31, 2019, that the record date for dividend payment shall be Monday, April 6, 2020 and that the payment date shall be Wednesday, April 15, 2020.

- 9. Decision on granting discharge from liability to the members of the Board of Directors and the Managing Director**

- 10. Compensation policy**

- 11. Decision on the number of members on the Board of Directors**

It is proposed that the number of Board members shall be set at six.

- 12. Decision on fees for the members of the Board**

The Board of Directors proposes an unchanged annual fee for its Chairman (EUR 30,000), the Deputy Chairman (EUR 28,000) and each other Board member (EUR 26,000). The Board also proposes an unchanged fee per meeting attended for the Chairman (EUR 1,000) and for each other Board member (EUR 750).

It shall be noted that the fee per meeting for Board members' attendance at meetings of the committees appointed by the Board is EUR 750 per Board member and EUR 1,000 for the committee

Chairman.

13. Election of Board members

The Board proposes the re-election of Board members Åsa Ceder, Anders Å Karlsson, Nils Lampi, Christoffer Taxell, Ulrika Valassi and Anders Wiklöf for a term of office that will run until the end of the next AGM. All the persons proposed have agreed to being elected.

14. Decision on the auditors' fees

The Board of Directors proposes that the auditors' fees be paid as invoiced.

15. Decision on the number of auditors

The Board of Directors proposes that the number of auditors shall be unchanged, that is, three auditors and one deputy auditor.

16. Election of auditors

The Board of Directors proposes the re-election of Marcus Tötterman and Mari Suomela, Authorised Public Accountants (KHT) as auditors for a term of office that shall run until the end of the next AGM. The Board proposes the election of Fredrik Westerholm and Jessica Björkgren, Authorised Public Accountants (KTH) as new auditors for a term of office that shall run until the end of the next AGM.

The Board further proposes the re-election of KPMG Oy Ab as deputy auditor for a term of office that shall run until the end of the next AGM.

17. Closing of the Meeting

B. General Meeting documents

The above-mentioned proposals by the Board of Directors, this notice convening the Annual General Meeting (AGM) and other documents that shall be available as provided by the Finnish Companies Act are found on the website of the Bank of Åland Plc, www.alandsbanken.fi in Swedish and Finnish.

The Board's proposal and the accounting documents are also available at the Company's head office and at the AGM. Copies of these documents and of this notice convening the AGM will be sent to shareholders upon request. The minutes of the Meeting will be available for viewing on the Company's website no later than April 10, 2020 in Swedish.

C. Instruction for participants in the Annual General Meeting

1. Right to participate and registration

Shareholders who were listed on March 23, 2020 (the record date for the AGM) in the Company's shareholder register, which is maintained by Euroclear Finland Ab, are entitled to participate in the Meeting. A shareholder whose shares are registered in his or her Finnish personal book-entry securities account is listed in the Company's shareholder register.

Shareholders wishing to participate in the AGM must register no later than 12 noon on Monday, March 30, 2020.

They may register for the AGM:

- a) via the internet at the address www.alandsbanken.fi/bolagsstamma;
- b) by telephone at +358 18 29 011;
- c) by fax at +358 18 291 228 or
- d) by letter addressed to Bank of Åland Plc, PB 3, AX-22101 Mariehamn, Åland, Finland.

When registering, please state the shareholder's name, personal identity code or business ID number and the name of any assistant or authorised representative and the representative's personal identity code.

These personal data will be used only for purposes attributable to the AGM and for processing of

registrations related to this.

If needed, the shareholder and his/her authorised representative must be able to prove their identity and/or authorisation at the Meeting venue.

2. Authorised representatives and powers of attorney

Shareholders may participate in the AGM and exercise their rights at the Meeting through authorised representatives. A shareholder's authorised representative must show a dated power of attorney or otherwise prove in a reliable manner that he or she is authorised to represent the shareholder.

If a shareholder is represented at the Meeting by more than one authorised representatives, who represent a shareholder with shares in different book-entry securities accounts, at the time of registration the shareholder must state on the basis of which shares each authorised representative is representing the shareholder.

Any original powers of attorney should be sent to the Bank of Åland Plc, PB 3, AX-22101 Mariehamn, Åland, Finland and be in the possession of the Company before the expiration of the registration period. Please label the envelope "Annual General Meeting" or "AGM". Alternatively, a copy of the power of attorney may be sent by e-mail to bolagsstamma@alandsbanken.fi, in which case the original power of attorney shall be shown at the AGM.

3. Holders of nominee-registered shares

A holder of nominee-registered shares is entitled to participate in the AGM on the basis of the shares he or she would be entitled to list on March 23, 2020 in the Shareholder Register maintained by Euroclear Finland Ab. Participation also requires that on the basis of these shares, no later than 10.00 a.m. on March 30, 2020 the shareholder has been listed in the temporary shareholder register maintained by Euroclear Finland Ab. In the case of nominee-registered shares, this shall be counted as registration for the AGM.

Registration shall be carried out by the asset manager's account administrator no later than the above-mentioned date. A holder of nominee-registered shares is urged to request instructions well in advance from his or her asset manager regarding entry into the temporary shareholder register, issuance of powers of attorney and registration for the AGM.

4. Other instructions and information

Shareholders who attend the Meeting are entitled to ask questions concerning matters being dealt with at the Meeting, pursuant to Chapter 5, Section 25 of the Finnish Companies Act.

On the date of this Notice convening the Annual General Meeting, the number of shares in the Bank of Åland Plc totals 6,476,138 Series A shares, which represent 129,522,760 votes and 9,075,360 Series B shares, which represent 9,075,360 votes, or 15,551,498 shares and 138,598,120 votes in all. Each Series A share has 20 votes at the Meeting and each Series B share has one vote, but subject to the limitation on voting rights stipulated in the Articles of Association, Section 7.

Mariehamn, February 28, 2020

Board of Directors